



Thank you for your interest in joining ALLPAC's PAC Match program!

Allstate boasts a longstanding commitment to giving. Our employees believe in the greater good. That's woven deeply into the fabric of who we are.

We're excited to build upon this legacy by offering you an opportunity to invest in Allstate's prosperity while giving back at the same time by participating in ALLPAC's "PAC Match" program.

The below FAQ should answer most of your questions about the program, but please feel free to reach out to the ALLPAC team at allpac@allstate.com with any other questions or if you'd like to participate in the program.

About the PAC Match Program

What is PAC Match?

"PAC Match" is ALLPAC's program to match eligible PAC contributions with donations to non-profit organizations. Similar to the Helping Hands Match program, Allstate funds the matching dollars for ALLPAC's match program. **This program match will be \$0.50 donated per \$1 contributed to ALLPAC.**

ALLPAC is vital to maintaining and building strong relationships with lawmakers who have demonstrated a commitment to furthering [Allstate's key policy priorities](#). By harnessing the collective power of our employees, ALLPAC allows Allstate to pave the way for business evolution and allowing us to make a positive impact on communities.

Why is ALLPAC expanding the PAC Match program?

Along with strengthening ALLPAC, PAC Match allows employees like you to make a positive impact on communities while simultaneously advancing Allstate's legislative priorities.

Following the success of the pilot phase of the program, PAC Match is now available to all PAC-eligible employees! ALLPAC is solely funded by contributions from employees, we hope the PAC Match program serves as an incentive for new members to join, or for current members to increase their contributions to maximize their charitable match.



Who is eligible for the PAC Match program?

All employees who are eligible to join ALLPAC (Band D and above) are eligible to participate.

To receive the match, you must contribute a minimum of \$10/pay period or a one-time credit card contribution of at least \$250. Allstate will match contributions at \$.50 on the dollar up to a total ALLPAC contribution of \$2,500 (i.e. the maximum charitable match is \$1,250).

Continuous payroll contribution enrollments must begin before or during the 2024 ALLPAC Annual Campaign and be active through Dec. 31, 2024 to receive the full PAC Match benefit. Contributions after the 2024 Annual Campaign concludes will receive a pro-rated matching amount through Dec. 31, 2024 and must meet the minimum \$250 for match eligibility.

How do I participate in PAC Match?

Visit the [ALLPAC website](#) to take advantage of this membership benefit. Following confirmation of your pledge, you'll see prompts and instructions for easy enrollment and charity selection.

If you would like to join PAC Match without adjusting your pledge or you wish to change the organization you have selected, please reach out to the [ALLPAC team](#) and they can provide you with a personalized link to take you directly to the selection page.

Are there restrictions on how much I can contribute to participate?

To receive the match, you'll need to contribute a minimum of \$250 to ALLPAC via continuous payroll (\$10/pay period) or one-time credit card contribution. The maximum matched contribution is \$2,500 (\$97/pay period or one-time credit card contribution). All contributions are matched at \$.50 cents on the dollar within the \$250 to \$2,500 range.

Which non-profits can receive a PAC Match donation?

Qualified 501(c)3 non-profit options are limited to the nearly 2,500 of the most popular organizations as curated by Allstate's charitable giving team.

Is there a list of all eligible charities?

[Click here](#) to view the list of all eligible organizations for PAC Match.

To review charities based on financial health, accountability, and transparency you can consult Charity Navigator at www.charitynavigator.org, which is one of a number of charity evaluation sites. Guidestar is also a good resource when looking for an organization and can be accessed at www.guidestar.org.

What if I want to give to a organization that's not on the list?

At this time our eligible charities are solely those listed. We worked closely with Allstate's charitable giving team to identify a list of nearly 2,500 of the most popular Allstate charities, representing a wide breadth of initiatives and locations.



How many receiving organizations can I select?

You may select one charity annually. We welcome you to select a new charity each year, if you'd like.

When are PAC Match donations made?

Donations are sent on your behalf one time per year for PAC members contributing by payroll or one-time credit card deduction. PAC Match donations are sent in the first quarter for PAC donations made in the prior year.

What's the benefit of participating in PAC Match vs. personally giving to the organization of my choice?

PAC Match allows your money to go further by concurrently supporting two "greater goods:" advancing Allstate's business priorities and improving the communities where we live, work and do business. We encourage you to personally donate to charities, but we hope you'll take advantage of this unique opportunity to make the biggest possible impact.

Why can't ALLPAC fund PAC Match instead of Allstate?

[FEC rules](#) mandate that the "connected organization" (in this case, Allstate) must make the matching contribution to the "single segregated fund" (in this case, ALLPAC). This practice allows ALLPAC to commit nearly 100% of your dollars to candidate contributions.

Are there tax rules and restrictions for PAC Match?

Yes. PAC Match can be applied to any tax-exempt, non-profit organization qualified under Section 501(c)3 of the Internal Revenue Code. All the non-profits in the ALLPAC program qualify.

However, unlike Helping Hands and many other charitable matches, you may not deduct your contribution to the PAC or the gifts made on your behalf by Allstate through PAC Match on your federal income tax return.

Whom should I contact if I have a question about PAC Match?

If you are unable to locate a specific organization or have any questions regarding PAC Match, contact the ALLPAC team at allpac@allstate.com.